



DESIGNED ALLIANCE



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About Dr. Stanley Ward



Dr. Stan Ward works with high performing leaders who work in high stress environments. He knows that just like high-performing vehicles, these leaders need regular maintenance in order to be at their best.

Stan has over 10 years of experience coaching leaders on conflict resolution, stress management, burnout prevention, and creating sustainable positive changes. He helps these leaders overcome obstacles and create opportunities both at work and home.

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Why the Designed Alliance?

The designed alliance is an “assumptions buster” that helps us clarify what we want to achieve together and how we will achieve it. Use these boxes to help you create talking points and ask the right questions to clear up assumptions, state what you need, hear what the other party needs, and set yourself up for collaborative success.



Key Benefits:

- Versatility: Applies to any relationship, addressing complex dynamics with a straightforward approach.
- Clarity and Focus: Helps clarify goals and the means to achieve them, aligning efforts and avoiding misunderstandings.
- Celebration of Success: Encourages recognizing achievements, reinforcing positive energy and motivation.



Implementing the Designed Alliance:

- Goal Alignment: Start by clarifying what you aim to achieve and why it matters, ensuring all parties are on the same page.
- Roles and Responsibilities: Define who does what and when, setting clear expectations and deadlines.
- Communication: Agree on communication methods to stay connected, ensuring progress and obstacles are shared.
- Celebration: Decide how you will celebrate achievements, fostering a culture of appreciation and acknowledgment.



Takeaway:

The Designed Alliance isn't just a tool; it's a testament to the power of intentional design in fostering rapid trust growth, busting assumptions, and encouraging authenticity.

By integrating this approach, leaders can not only achieve their professional objectives but also enhance their personal well-being, leading to a more balanced, fulfilling life.

DESIGNED ALLIANCE TEMPLATE

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GOAL	What are we trying to accomplish? Why is it important?	
PROCESS	Who will do what and when? How will we communicate?	
MEASUREMENTS	How will we measure progress? What are our success metrics?	
CONCLUSION	What will happen when we achieve the goal? At what points will we visit or revise this alliance?	